



# Nickel Australia Limited

ABN 46 106 346 918

## GROUND DISTURBANCE POLICY

Nickel Australia is committed to the principle that all operations can be carried out with minimal practical disturbance to the existing vegetation and natural landform.

- It is the responsibility of all employees and contractors to notify the Exploration Manager in advance of any clearing activity.
- A ground disturbance request will not be approved prior to the notification of relevant government authorities, and written permission has been obtained. A copy of the relevant approvals (eg DME, EPA) must be attached to the disturbance request form prior to approval and signing by the Exploration Manager.
- Prior to commencement of clearing (eg clearing of a drill site or a new road, or widening of an existing road) a ground survey of the position of the trees and other vegetation in relation to the proposed disturbance is to be conducted.
- All reasonable effort will be made to adjust the position of the clearing to minimise the amount of vegetation, especially trees, to be removed.
- Topsoil material will be stripped and stockpiled for rehabilitation.
- Cleared vegetation will not be burnt. The vegetation will be stockpiled for re-spreading over rehabilitated areas.

All employees and contractors are responsible for upholding the Company's standards of environmental management.

Tony Rovira  
Managing Director  
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